

2015 CITY OF SAN JOSE – MEF/CEO NEGOTIATIONS

CITY PROPOSAL TO CEO – HOUSEKEEPING

City Proposed Language:

ARTICLE 17 VACATION AND PERSONAL LEAVE**17.3 Computation of Vacation Leave**

For purposes of accruing vacation, paid leave of absence from duty by reason of sick leave, holiday leave, vacation leave, ~~disability leave~~, compensatory time-off, or any other paid leave, shall be deemed to be "time worked." Prior periods of employment shall be credited to the employee for purposes of determining vacation eligibility, provided that during each such prior employment period, the employee achieved permanent status.